

EMPLOYMENT JOURNEY

OVERVIEW

This course takes participants through the Employment Journey from Entrance to Exit and everything in-between, covering off essential employee rights and HR touch points.

Regularly updated with current Employment Law Changes – this is perfect for anyone with People responsibilities. This course will give you the confidence to deal with employee related issues and the ability to answer questions/queries from employees.

LEARNING OUTCOMES

Participation in this course will give you:

- Knowledge of the Recruitment & Selection Process – Applicants rights & pre-employment discrimination
- Awareness of Employment status, Contracts, Day 1 Rights, Induction & Probationary Periods
- Knowledge of rights and entitlements within the first 2 years.
- An awareness of Disciplinary, Capability and Grievance Procedure
- Ability to deal with Resignations, Dismissals, Leave Pay and having a Protected Conversation.
- Knowledge of Avoiding Claims – Discover the true cost of getting it wrong and steps to avoid costly claims.

FORMAT

Delivered at FACT3 Spinningfields or FACT3 Chadderton office
5 Hours

Price per participant

£175

TO BOOK

academy@fact3.co.uk

This course is available for delivery in your workplace to a group of up to 10 participants, cost £750