

# Train the Trainer

## OVERVIEW

Participants will gain insights into various training methodologies, theories, and tools to create engaging and impactful training experiences.

## LEARNING OUTCOMES

### Participation in this course will give you:

- Awareness of the common challenges and blockers to training and learn effective strategies to overcome them.
- Awareness of Maslow's Hierarchy of Needs and understand how it influences learners' motivation and engagement in the training process.
- Knowledge of Adult Learning Theory to create engaging and learner-focused training sessions that promote active participation and knowledge retention.
- Knowledge of the 70:20:10 model of learning and development and leverage its principles to integrate formal, informal, and experiential learning within the workplace.
- Ability to incorporate training seamlessly into the flow of work, ensuring that learning is integrated into daily tasks and routines.
- Knowledge of different Assessment Methods to measure the effectiveness of training and evaluate learners' comprehension and skill acquisition.
- Awareness of synchronous and asynchronous learning approaches and their suitability for different training contexts.
- Ability to build engaging and impactful training content, including instructional design principles, multimedia integration, and interactive learning activities.

## FORMAT

Ram Mill or Spinningfields Offices (FACT3)

2 x 5 hours

## PRICE

£340 (per participant)

## TO BOOK

[academy@fact3.co.uk](mailto:academy@fact3.co.uk)

This course is available for delivery in your workplace to a group of up to 10 participants, cost £1500